

Academy Convening 2023

October 16 -18, 2023

Chicago, IL

Talent Challenges & Opportunities on the Horizon



In the next 10 years, we expect massive shifts in talent work related to exacerbated staffing shortages, declining student enrollment, fiscal funding cliffs, decreased perceptions of education and the teaching profession, alternative schooling options, and new Artificial Intelligence-enabled ways of teaching and working, to name a few. **These shifts, if not addressed intentionally, may widen already stubborn gaps in our highest needs students' access to effective teaching and leadership.**

The Academy is a two (2) day in-person, facilitated, **team-based experience** designed to network and support HR/Talent leaders in driving positive and proactive change in their school systems. The Academy helps you and your teams do your jobs better by:

- Providing you with **relevant content and tools** to improve your talent strategy and quality of your workforce
- Building a **powerful network of K-12 HR & Talent professionals** with whom to problem solve
- **Giving your team dedicated time and support away** to identify key opportunities to pursue
- **Learning from experts and innovators** in the sector on approaches to bring back to your system

The Details

In-Person Academy Convening 2023

Monday, October 16th @ 2 pm to Wednesday, October 18th @ 12 pm

Omni Chicago Hotel, 676 Michigan Avenue, Chicago, IL

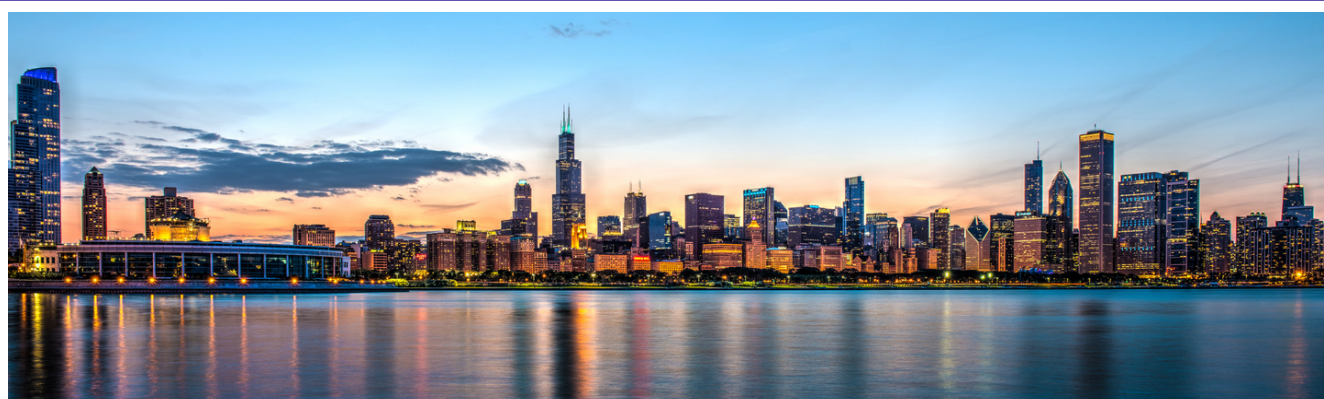
Investment: \$5,000 per person early registration by August 31, 2023; \$5,500 if purchased September 1 or after.
We encourage districts to send a team of at least 2 participants.

What is included:

- 2 nights lodging at The Omni Chicago
- Breakfast & Lunch + 1 Welcome Dinner
- Two days of facilitation, with online access to all Academy content and tools

Note: Participants are responsible for covering transportation costs to/from the convening

Looking for additional support?
Join the Year-long Academy Experience. Details below.



The Year-Long Academy Experience

Yearlong program to accelerate the skills of your HR team and build their capacity

Investment: \$35,000 per school system

What is included:

- 4 team members attend the Fall 2023 Academy (includes all of the above)
- 55 hours of USHCA Partner coaching and support, based on your needs. Typical engagements include:
 - Helping HR leadership navigate system-specific context and challenges
 - Providing in-district trainings on relevant Academy convening content
 - Developing turn-key tools and trainings for principals
 - Diving deeply into school system data to identify areas for improvement
- 4 virtual HC Modules (Retention, Recruitment, Equity and Attendance & Leave Management)

Questions?

Not sure whether the Academy Convening or the Year-long Academy Experience is right for you?
Have other questions you want to ask?

Reach out to Elizabeth Arons at earons@theushca.org or Katie Singh at ksingh@theushca.org

Ready to Join Us?

Please fill out our interest form and we'll get back to you shortly with additional details.

What participants say about the Academy

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*The USHCA Academies and coaching were two of the **most formative professional development experiences** of my work while in the Boston Public Schools. The Academy's structure helped me **set goals to transform a traditional HR office to a strategic HC office** to ensure that every classroom had an effective teacher while we worked to increase workforce diversity.*

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Emily Qazilbash
Chief Human Capital Officer, 2015-2019
Boston Public Schools